Sustainability

Value Creation Progress and Vision | Value Creation Strategy | Medium- to Long-Term Growth Strategy | Development Strategy | **Sustainability** | Corporate Governance | Financial Analysis and Corporate Data

Working for sustained enhancement of corporate value through business activities and a world where games can be enjoyed with peace of mind

The Capcom Group supports the creation of a richer society, driven by our principle of being a creator of entertainment culture to deliver joy and excitement to people through the creation of game entertainment. Under this philosophy, we strive for stable, medium- to long-term growth and enhanced corporate value through our business activities. We also actively address common environmental and social challenges with the aim of realizing a world where everyone can enjoy games with peace of mind.

To this end, the Capcom Group has established a basic sustainability policy. By enhancing corporate governance to increase corporate value, we aim to build relationships of trust with our stakeholders—including shareholders, customers, business partners, employees, and local communities—and work toward realizing a better future.

Capcom Group's Basic Sustainability Policy

Social	• We respect human rights and prohibit discrimination based on race, religion, gender, age, sexual orientation, disability, nationality, etc., thoroughly eliminating inequality through the protection of vulnerable individuals. • We promote the creation of a comfortable working environment for employees, as well as the recruitment and development of talent. • We strive to build sound relationships with local communities and customers, including through activities that support the healthy development of children facing hardship due to poverty.
Environment	• We will promote the use of renewable energy to minimize the negative impact of our business on climate change (such as CO_2 and GHG, i.e. greenhouse gas, emissions). • In addition to reducing resource consumption and CO_2 emissions by digitizing sales of content, we will continue initiatives to reduce environmental impact, including energy-saving measures and recycling of certain components, addressing environmental pollution and resource utilization.

Governance Related to Sustainability

Our Board of Directors has established fundamental policies regarding the sustainability of the Capcom Group. For significant matters, it receives reports from the Representative Director or the Corporate Management Council (chaired by the Representative Director and Chairman/CEO) and exercises oversight.

Sustainability Risk Management

The Corporate Management Council deliberates on response policies and measures concerning sustainability risks and opportunities. Based on the results of these deliberations, relevant departments advance initiatives under the direction of the Representative Director or responsible officer, reporting back to the Representative Director or the Corporate Management Council.
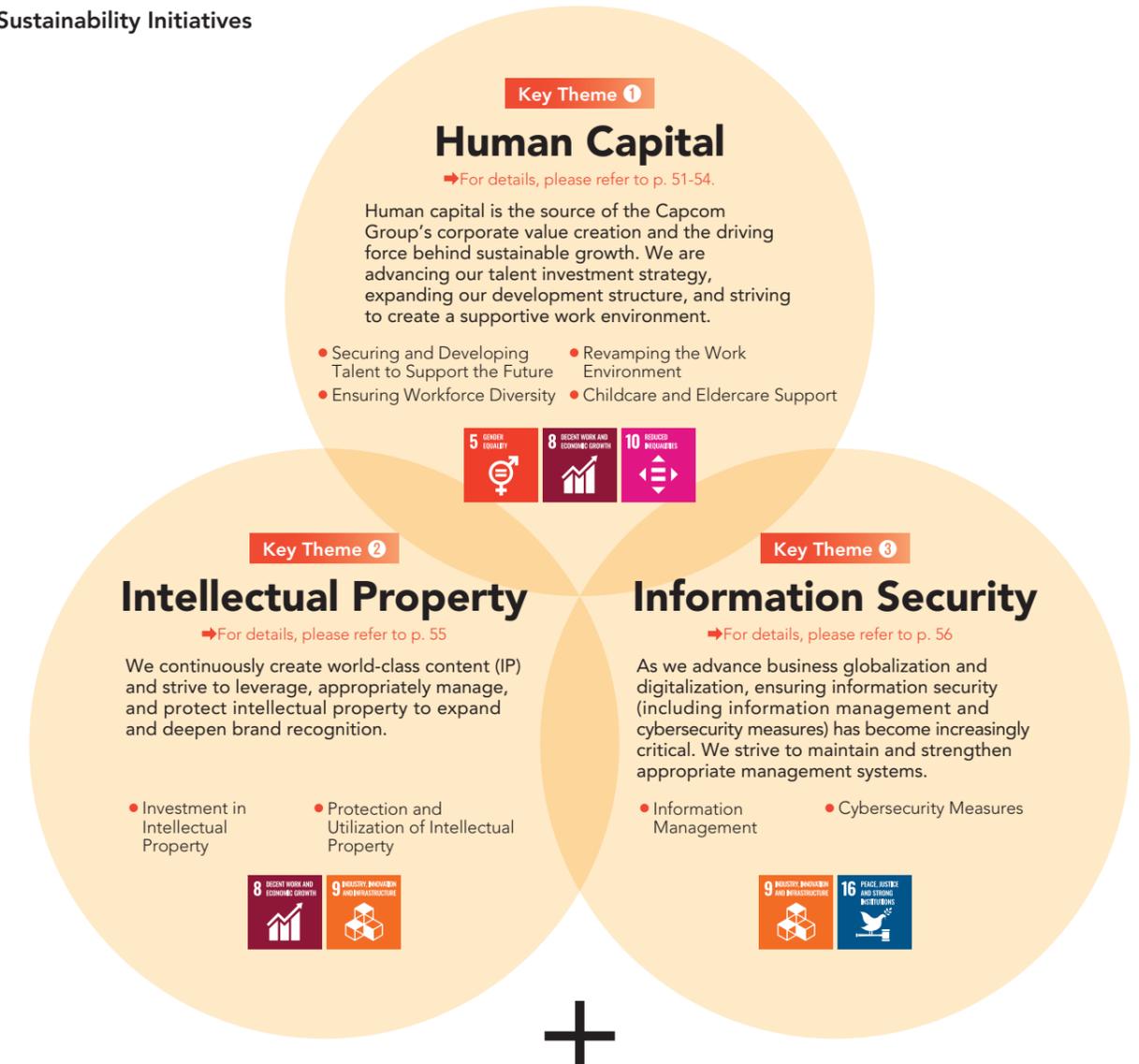
Sustainable Development Goals (SDGs)

The SDGs are 17 global goals adopted by over 150 UN member states at the UN Sustainable Development Summit held at UN Headquarters in New York in September 2015. They represent the world's top priorities for ending poverty and achieving a sustainable world.

➡For details, please visit the United Nations website discussing the 2030 Agenda Sustainable Development:
https://sdgs.un.org/2030agenda

Sustainability Initiatives

Key Theme ❶

Human Capital

➡For details, please refer to p. 51-54.

Human capital is the source of the Capcom Group's corporate value creation and the driving force behind sustainable growth. We are advancing our talent investment strategy, expanding our development structure, and striving to create a supportive work environment.

• Securing and Developing Talent to Support the Future
• Ensuring Workforce Diversity
• Revamping the Work Environment
• Childcare and Eldercare Support

Key Theme ❷

Intellectual Property

➡For details, please refer to p. 55

We continuously create world-class content (IP) and strive to leverage, appropriately manage, and protect intellectual property to expand and deepen brand recognition.

• Investment in Intellectual Property
• Protection and Utilization of Intellectual Property

Key Theme ❸

Information Security

➡For details, please refer to p. 56

As we advance business globalization and digitalization, ensuring information security (including information management and cybersecurity measures) has become increasingly critical. We strive to maintain and strengthen appropriate management systems.

• Information Management
• Cybersecurity Measures

Building Relationships with Customers and the Community

➡For details, please refer to p. 57-60.

• Social Welfare Support
• Support for Regional, Cultural, Technical, and Sports Development
• Promotion of a Healthy Gaming Culture

Environmental Initiatives

➡For details, please refer to p. 61-62.

• Reduction of CO_2 Emissions
• Minimizing Environmental Impact in Development, Manufacturing, and Distribution
• Climate Change Governance and Risk Management