

GOVERNANCE

Directors (As of June 21, 2024) ■ Internal ■ External



Kenzo Tsujimoto
Chairman and Chief Executive Officer (CEO)

Jun. 1983 President and Representative Director of the Company
Apr. 1997 Chairman of the Association of Copyright for Computer Software
Apr. 2001 Chief Executive Officer (CEO) of the Company (to present)
Jul. 2007 Chairman and Representative Director of the Company (to present)
Dec. 2007 CEO of Kenzo Estate, Inc. (to present)
Feb. 2010 Representative Director of Kenzo Estate Winery Japan Co., Ltd. (to present)



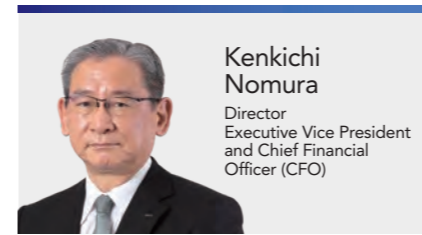
Haruhiro Tsujimoto
President and Chief Operating Officer (COO)

Apr. 1987 Entered the Company
Jun. 1997 Director of the Company
Feb. 1999 Managing Director of the Company
Apr. 2001 Senior Managing Director of the Company
Jul. 2004 Director and Executive Corporate Officer of the Company
Apr. 2006 Director and Executive Vice President of the Company
Jul. 2007 President and Representative Director, Chief Operating Officer (COO) of the Company (to present)
Aug. 2016 President and Representative Director, and Director in charge of Global Marketing Business and Arcade Operations Business of the Company
Jun. 2022 President and Representative Director, and Director in charge of Arcade Operations Business of the Company (to present)
May 2023 Chairman of the Computer Entertainment Supplier's Association (to present)



Satoshi Miyazaki
Representative Director Executive Vice President and Chief Human Resources Officer (CHO)

Apr. 1983 Entered The Industrial Bank of Japan, Ltd. (now Mizuho Bank, Ltd.)
Apr. 2011 Executive Officer, General Manager of Corporate Banking Division No.6 of the Mizuho Corporate Bank, Ltd. (now Mizuho Bank, Ltd.)
Apr. 2013 Managing Executive Officer in charge of Sales of Mizuho Corporate Bank, Ltd. (now Mizuho Bank, Ltd.)
Apr. 2016 Executive Officer and Deputy President in charge of Western Japan of Mizuho Financial Group, Inc. Representative Director and Deputy President & Executive Officer in charge of Western Japan of Mizuho Bank, Ltd.
Apr. 2020 Representative Director and Deputy President of Mizuho Bank, Ltd.
Apr. 2021 Resigned from the post above
May 2021 Executive Vice President of the Company (to present)
Jun. 2021 Director of the Company
Apr. 2022 Director, Chief Human Resources Officer (CHO) and in charge of Corporate Management of the Company (to present)
Apr. 2024 Representative Director of the Company (to present)



Kenkichi Nomura
Director Executive Vice President and Chief Financial Officer (CFO)

Apr. 2009 Corporate Officer in charge of Internal Control of the Company
Jul. 2010 Managing Corporate Officer in charge of Financial and Accounting Division of the Company
Jun. 2015 Managing Corporate Officer in charge of Financial and Accounting Division and Secretarial Affairs, PR and IR Division of the Company
Apr. 2016 Executive Corporate Officer Head of Finance, Accounting and Public Relations Divisions
Jun. 2016 Director, Chief Financial Officer (CFO) (to present) and in charge of Corporate Management of the Company
Apr. 2020 Director, in charge of Corporate Management, Planning and Strategy Divisions of the Company
Apr. 2022 Director, Deputy in charge of Corporate Management of the Company (to present)
Jul. 2023 Director, Head of Legal and Asset Management Divisions of the Company (to present)
Apr. 2024 Director, Executive Vice President of the Company (to present)



Yoichi Egawa
Director Executive Corporate Officer and Chief Product Officer (CPO)

Apr. 1985 Entered the Company
Apr. 1999 General Manager of Creative Division 5 of the Company
Aug. 1999 Corporate Officer, General Manager of Creative Division 5 of the Company
Apr. 2011 Managing Corporate Officer of the Company
Apr. 2013 Executive Corporate Officer of the Company (to present)
Jun. 2013 Director, in charge of Arcade Business and Pachinko & Pachislo Business of the Company
Jul. 2016 Director, in charge of Amusement Equipment Business, Arcade Operations Business and Consumer Games Development of the Company
Apr. 2019 Director, in charge of Consumer Games Development and Pachinko & Pachislo Business Divisions of the Company
Apr. 2020 Director, in charge of Development Divisions and Pachinko & Pachislo Business Divisions of the Company (to present)
Apr. 2024 Director, Chief Product Officer (CPO) of the Company (to present)



Yoshinori Ishida
Director Executive Corporate Officer

Apr. 1992 Entered the Company
Apr. 2005 General Manager of Sales Promotion Business Division of the Company
Mar. 2011 Deputy Head of Consumer Games Business Division of the Company
Apr. 2013 Corporate Officer, Head of Consumer Games Business Division of the Company
Apr. 2016 Corporate Officer, Head of Japan & Asia Business Division of the Company
Jun. 2017 Corporate Officer, Head of Japan & Asia Business and Deputy Head of Mobile Online Development Division of the Company
Apr. 2019 Managing Corporate Officer, Head of Japan & Asia Business Division and Deputy Head of Mobile Online Development Division of the Company
Sep. 2021 Managing Corporate Officer, Head of Global Business Division of the Company
Apr. 2022 Executive Corporate Officer of the Company (to present)
Jun. 2022 Director, in charge of Global Business Division of the Company (to present)
Apr. 2024 Director, Head of Global Business Division and E-Character License Business Division of the Company (to present)



Ryoza Tsujimoto
Director Executive Corporate Officer

Apr. 1996 Entered the Company
Sep. 2013 General Manager of Development Division 3 of the Company
Apr. 2014 Corporate Officer, Head of Consumer Games Development Division 3 of the Company
Jun. 2017 Corporate Officer, Head of Consumer Games Development Division 3 and Mobile Online Development Division of the Company
Apr. 2018 Managing Corporate Officer, Head of Consumer Games Development Division 2 and Mobile Online Development Division of the Company
Oct. 2020 Managing Corporate Officer, Head of Consumer Games Development Division 2 (to present)
Apr. 2022 Executive Corporate Officer (to present)
Jun. 2022 Director, Deputy in charge of Development Divisions of the Company (to present)



Toru Muranaka
Director External Independent Director

Apr. 1995 Registered Lawyer (Osaka Bar Association)
Dec. 2007 Entered Daiichi Law Office (now Daiichi Law Office, P.C.)
May 2014 Partner of Daiichi Law Office, P.C. (to present)
Jun. 2015 External Corporate Auditor of Suzuken Co., Ltd.
Jun. 2016 External Director of the Company (to present)



Yutaka Mizukoshi
Director External Independent Director

Sep. 1990 Entered The Boston Consulting Group
Jun. 1997 Vice President of The Boston Consulting Group
Jan. 2005 Japan Co-chair of The Boston Consulting Group
Jan. 2016 Senior Partner and Managing Director of The Boston Consulting Group
Jun. 2016 External Director of Lifenet Insurance Company
Jul. 2008 External Director of Asagami Corporation (to present)
Jan. 2018 Senior Advisor of The Boston Consulting Group, Tokyo
Jun. 2018 External Director of the Company (to present)
Jun. 2019 Director of Japan Rugby Football Union
Jun. 2022 Vice Chairman of Japan Rugby Football Union (to present)
Jan. 2023 Senior Partner Emeritus of The Boston Consulting Group (to present)



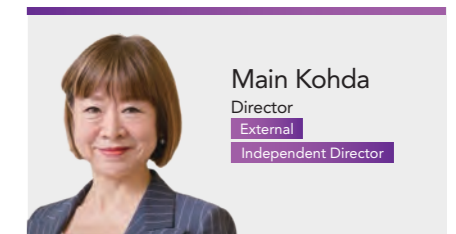
Toshiro Muto
Director External Independent Director

Apr. 1966 Entered the Ministry of Finance
Jul. 1999 Director-General of the Budget Bureau of the Ministry of Finance
Jun. 2000 Vice Minister of the Ministry of Finance
Jan. 2003 Adviser to the Minister of Finance
Mar. 2003 Deputy Governor of the Bank of Japan
Jul. 2008 Chairman of Daiwa Institute of Research Ltd.
Jun. 2009 External Corporate Auditor of Sumitomo Metal Corporation (now Nippon Steel Corporation)
Jun. 2010 External Director of Mitsu & Co., Ltd.
Jan. 2014 CEO of the General Incorporated Foundation Tokyo Organizing Committee of Olympic and Paralympic Games (later Public Interest Incorporated Foundation Tokyo Organizing Committee of Olympic and Paralympic Games, being dissolved in June 2022)
Jul. 2018 Honorary Chairman of Daiwa Institute of Research Ltd. (to present)
Jun. 2022 External Director of the Company (to present)



Yumi Hirose
Director External Independent Director

Apr. 1979 Entered the Tokyo Regional Taxation Bureau
Jul. 2012 National Tax Agency Commissioner's Secretariat Internal Inspector
Jul. 2015 District Director of Yukiya Tax Office
Jul. 2016 Director of Personnel Division 2, General Affairs Department of Tokyo Regional Taxation Bureau
Jul. 2017 Director of General Affairs Division of National Tax College
Jul. 2018 Research Coordination Director of Tokyo Regional Taxation Bureau Research Division 3
Jul. 2019 Deputy Director of Regional Taxation Bureau Research Division 2
Jul. 2020 District Director of Shiba Tax Office
Aug. 2021 Tax Accountant of Hirose Tax Accountant Office (to present)
Dec. 2021 Spokesperson for the village of Mikura-island (to present)
Jun. 2022 External Director of the Company (to present)
External Director (Audit and Supervisory Committee Member) TOREX SEMICONDUCTOR LTD. (to present)



Main Kohda
Director External Independent Director

Sep. 1995 Started as an independent Novelist, to the present
Jan. 2003 Member of Fiscal System Council, Ministry of Finance
Apr. 2004 Visiting Professor, Faculty of Economics of Shiga University
Mar. 2005 Member of the Council for Transport Policy, Ministry of Land, Infrastructure, Transport and Tourism
Nov. 2006 Member of Government Tax Commission
Jun. 2010 Member of the Board of Governors, Japan Broadcasting Corporation
Jun. 2012 Outside Director of Japan Tobacco Inc.
Jun. 2013 Outside Director of LIXIL Group Corporation
Jun. 2016 Outside Director of Japan Exchange Group
Jun. 2018 Outside Director of MITSUBISHI MOTORS CORPORATION (to present)
Jun. 2024 External Director of the Company (to present)



Kazushi Hirao
Director <Full-time member of the Audit and Supervisory Committee>

Jun. 1988 Entered the Company
Apr. 1997 General Manager of Overseas Business Dept. of the Company
Jul. 1999 Corporate Officer, General Manager of Overseas Business Dept. of the Company
Oct. 2002 General Manager of General Affairs Dept. of the Company
Apr. 2004 Senior Manager of Investor Relations Section of the Company
Jun. 2004 Corporate Auditor of the Company (full-time)
Jun. 2016 Director (Full-time member of the Audit and Supervisory Committee) of the Company (to present)



Mutsuhiko Koro
Director <Full-time member of the Audit and Supervisory Committee> External Independent Director

Apr. 1989 Entered National Tax Agency
Jul. 1996 District Director of Niitsu Tax Office
Jul. 2013 Assistant Regional Commissioner, Criminal Investigation Department of Osaka Regional Taxation Bureau
Jul. 2015 Assistant Regional Commissioner, Second Taxation Department of Tokyo/Osaka Regional Taxation Bureau
Jul. 2016 Director, Office of Information Technology, Planning Division, Commissioner's Secretariat of National Tax Agency
Jul. 2017 Assistant Regional Commissioner (Management and Co-ordination) of Fukuoka Regional Taxation Bureau
Jul. 2018 Director, Commissioner's Secretariat of National Tax Agency
Jul. 2019 Assistant Regional Commissioner (Management and Co-ordination) of Osaka Regional Taxation Bureau
Jul. 2020 Director, Collection Division, Collection Department of National Tax Agency
Oct. 2020 Director, Individual Taxation Division, Taxation Department of National Tax Agency
Jul. 2021 Director, Taxation Management Division, Taxation Department of National Tax Agency
Jul. 2022 Regional Commissioner of Sapporo Regional Taxation Bureau
Jul. 2023 Deputy Commissioner of National Tax Agency
Jun. 2024 External Director (Full-time member of the Audit and Supervisory Committee) of the Company (to present)



Wataru Kotani
Director <Member of the Audit and Supervisory Committee> External Independent Director

Apr. 1980 Entered the National Police Agency
Aug. 2002 Chief of Ehime Prefectural Police Headquarters
Apr. 2004 Chief of the Cybercrime Division, Community Safety Bureau, National Police Agency
Jul. 2008 Chief of Nagano Prefectural Police Headquarters
Aug. 2010 Chief of the Organized Crime Department, Criminal Affairs Bureau, National Police Agency
Jan. 2013 Deputy Superintendent General and acting Chief of the Crime Prevention Task Force, Tokyo Metropolitan Police Department
Jan. 2014 President, National Police Academy
Nov. 2014 Special Advisor, Japan Post Bank Co., Ltd.
Jun. 2021 Director of Japan Center for Examination Research (to present)
Jun. 2024 External Director of the Company (Member of the Audit and Supervisory Committee) of the Company (to present)

Directors' Skill Matrix

	Fields Each Director is Expected to Contribute in Particular Toward Achievement of Medium-Term Growth Strategy							
	Company Management	Management Strategy	Gaming Industry	Digital Transformation/ IT/Technology	R&D	Finance/ Accounting/Tax	Legal	Global sensibility/ International awareness
Kenzo Tsujimoto	●	●	●	●				●
Haruhiro Tsujimoto	●	●	●	●	●			●
Satoshi Miyazaki	●	●	●	●		●		●
Kenkichi Nomura		●	●	●		●	●	●
Yoichi Egawa			●	●	●			●
Yoshinori Ishida		●	●	●				●
Ryoza Tsujimoto			●	●	●			●
Toru Muranaka	●						●	●
Yutaka Mizukoshi	●	●						●
Toshiro Muto	●					●		●
Yumi Hirose	●					●		●
Main Kohda	●					●		●
Kazushi Hirao		●	●			●		●
Mutsuhiko Koro						●		●
Wataru Kotani				●			●	●

* The table above does not necessarily show all knowledge possessed by the candidates.