Global promotion of digital game sales

We are maximizing usage of digital infrastructure and the internet and strengthening global long-term sales of game software.

> 10-year profit margin improvement of approx.

> > points

(10 years from 2011 to 2021)



Growing recurring revenue model / Catalog title sales are UP

Game software

sales area of

More than

countries and regions

Sales area expansion

PC platform

Further growth As a global

usage

Long-term sales of catalog titles **Growth driver** Digital Strategy

Strategic sales expansion

based on data analysis For details see p.33 "The COO's Discussion of Growth Strategies"

Global sales growth / units sold overseas are UP

(10 years from 2011 to 2021)



Medium- to Long-Term

Growth Strategy

Investment in human resources to achieve medium- to long-term growth

For even further growth, we are solidifying our personnel base by securing, training, and creating a comfortable work environment.



In-house production ratio

More than

Ensuring development efficiency and quality

& development corporation

Priority issues Human resources investment strategy

For details see p.39 "The CHO discusses our human resources strategy

Reorganization **Newly** established CHO

> **Revision of** compensation system

Creating a comfortable workplace environment

Training policy tailored to career stage

> Annual new graduate hires

More than

Promoting the development of young talent, a source of competitiveness

Million-selling IPs

Numerous brands that are well-known around the globe

> Number of developers

More than

people

One of the largest game **R&D** workforces in Japan

