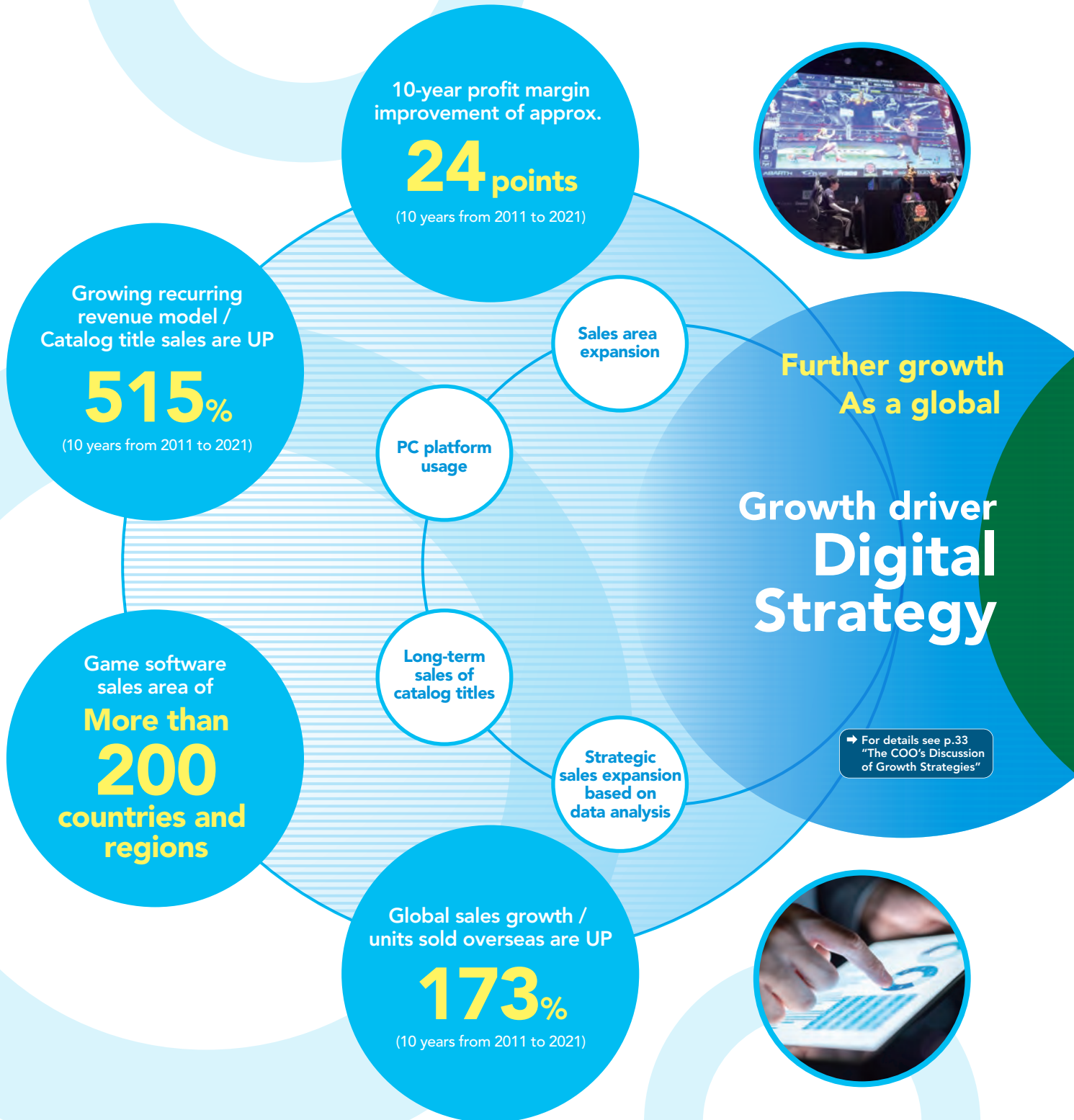


Global promotion of digital game sales

We are maximizing usage of digital infrastructure and the internet and strengthening global long-term sales of game software.



Investment in human resources to achieve medium- to long-term growth

For even further growth, we are solidifying our personnel base by securing, training, and creating a comfortable work environment.



In-house production ratio
More than 80%
Ensuring development efficiency and quality

Million-selling IPs
19 series
Numerous brands that are well-known around the globe

Number of developers
More than 2,500 people
One of the largest game R&D workforces in Japan

Annual new graduate hires
More than 150 people
Promoting the development of young talent, a source of competitiveness

Reorganization Newly established CHO

Revision of compensation system

Creating a comfortable workplace environment

Training policy tailored to career stage

& development corporation

Priority issues
Human resources investment strategy

→ For details see p.39 "The CHO discusses our human resources strategy"

