

Corporate Social Responsibility (CSR)

Promoting a better understanding of video games in the society by providing educational support

Our basic philosophy in management is to create an entertainment culture through development of highly creative software contents that excite people and stimulate their senses.

Home video games are a relatively new cultural phenomenon that has yet to receive adequate academic study. Due to this, society at large has not recognized the positive educational aspects of the medium and only stresses its influence during acts of violence. However it is equally true that the idea of working in this field as a home video game creator is very popular among children, who often cite this as their future choice of career. In recent years, portable video game consoles have been recognized for their educational benefits as they are beginning to be used in some classrooms and society as a whole appears to be more open to video games.

At Capcom, we strongly believe that, as a manufacturer of video games, it is part of our corporate social responsibility (CSR) to promote a better understanding toward video games among children, teachers and parents. To this end, we have conducted awareness campaigns in the past by providing support to educational institutions and communities.

In addition to these campaigns, as a proactive response to the request made by the educational community, we developed a new classroom support program in February 2009, which is made up of two components: the "Carrier Education Support" program that presents what a video game company does as well as the rewards and the challenges of working at one, and the "Game Literacy Education Support" program that encourages children to get to know their video games and their pros and cons in order to make good choices when handling video games in their daily lives.

Furthermore, we published an educational comic book, "The Secrets of Video Games" jointly with Gakken Co., Ltd. (Gakken) and donated this publication, which is also used as the pre-visit material for our on-site classes, to 24,000 elementary schools and 2,700 public libraries around the nation. It is also endorsed by the National Congress of Parents & Teachers Association of Japan and provides information about the home video game industry, the development process, how to best handle home video games in daily life, learning how to become a video game creator, and much more.

It is also used as the classroom support material for "Integrated Learning".

As another important element of these supportive educational activities, we advocate the significance of the Ministry of Education, Culture, Sports, Science and Technology's new teaching guidelines, "Integrated Learning", and have been actively inviting students to visit our company. To date, 551 students from 103 schools (as of the end of March 2009), mainly elementary and junior high schools, have visited us.

Moreover, Capcom joined forces with the Tokyo Stock Exchange and the Japan Securities Dealers Association to hold on-site classes to provide assistance in students' research and visited three elementary schools (approximately 160 students as of the end of March, 2009) in Chiba Prefecture to give an on-site class titled "What You Do Toward Your Dream for the Future". By explaining the occupational significance of home video game software company and how to best handle video games in daily life to them, we aim to help students determine a career path.

Supporting the healthy development of youth by respecting and promoting the CERO Rating System

The majority of the home video game users are young people. To foster their healthy development, the home video game industry voluntarily regulates the content and expressions of its video games which are sexual or violent in nature, which ensures that our youth are not exposed to material meant for adults. The package of every video game displays a rating symbol for its appropriate age group to provide customers with useful information when purchasing. The industry voluntarily prohibits the sale of video games that fall under "18 or older" (Category Z) to minors in its effort to foster the healthy development of our youth. This system seems to be taking root as one recent survey demonstrated that 75.8% of retailers surveyed said their customers were more aware of the rating system.

During the current fiscal year, Capcom has poured its energy into promoting this rating system by donating "The Secrets of Video Games", which explains in detail the rating system among other topics, to boards of education and other local authorities and conducting company visits by students and holding on-site lessons at schools.



On-site class at school

Educational support program



Gakken's "Understanding" Series: "Secrets of Video Games"

Rating Symbol

Corporate Governance

Speedier decision making, seamless and flexible operations

We have an internal auditor system in our corporate governance system, with a Board of Corporate Auditors comprising of four members, including two external Auditors from outside. They are responsible for developing auditing policies and discussing audit results. It also reports substantive matters in the audit to the president, and exchanges opinions and information with an auditing firm. In addition, we have introduced a Corporate Officer System to allow speedier decision-making and flexible execution of operations, under which the Board of Directors, which focus on management policy decision-making, from the Corporate Officers, who implement and execute the day-to-day operations of the company.

Capcom chose to govern itself using the internal auditor system rather than the committee-based system. This decision was made due to the fact that we already have a Corporate Officer System in place. In addition, our management has already adopted a part of the spirit of the committee-based system of separating Management and Operations by including three External Directors and setting up the Remuneration Committee.

Management Monitoring System: Board of Directors and Remuneration Committee centering around External Directors

The Board of Directors consists of nine directors and convenes for regular board meetings once a month. An extraordinary board meeting is held when the need arises. Three of the nine directors are outside directors. The Board of Directors has been vitalized and its transparency and credibility have improved, while the management monitoring function has been reinforced by accepting advice, opinions and screening from the outside directors. Moreover, we have established a Remuneration Committee, chaired by an outside director, to determine fair and relevant compensation plans for directors.

For the current fiscal year, we also submitted a report on the Board of Directors recommended remuneration for each director, which had been determined based on the remuneration agreed upon during a general shareholders' meeting.

Internal Audit System implemented by independent Audit Office

We have also set up an internal audit office under the direct control of the president, which is independent from the business divisions and serves as an internal auditing organization. It is tasked with conducting internal audits for all divisions of Capcom, working with corporate auditors when necessary in order to verify and ensure the legal compliance and efficiency of the company's operations. At the same time, the audit office ensures that internal control works effectively for every division in the company, and gives recommendations for correction and improvement to relevant divisions based on their findings.

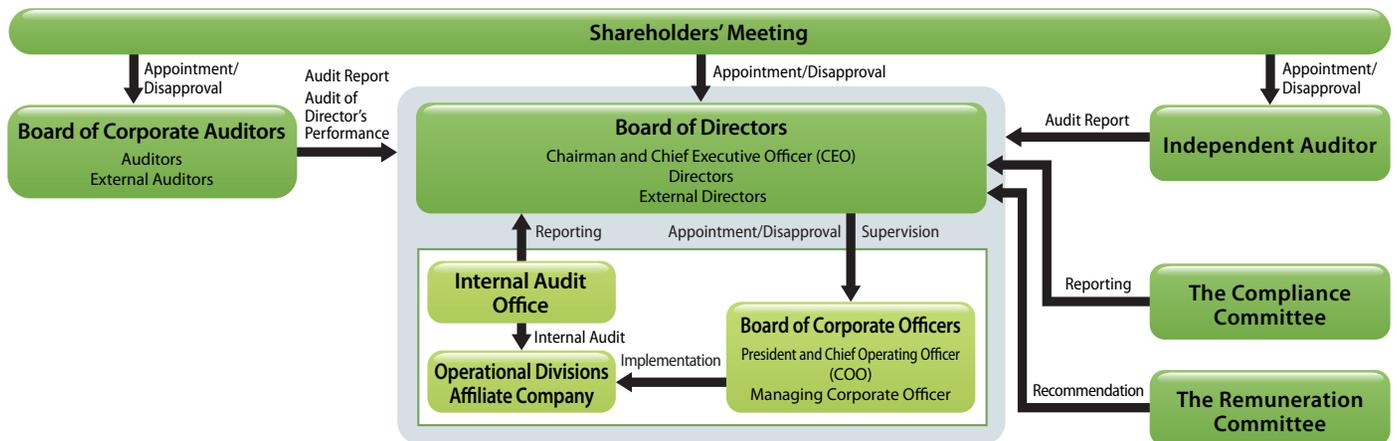
Compliance

Promoting deeper and thorough understanding of legal compliance among all officers and employees

To manage the various risks posed to the company, we established a Compliance Committee, chaired by an attorney who is one of the three outside directors, that meets once every three months. We review the status of risk management implementation in each division and department every three months using a Periodic Compliance Check, and the results are reported to the Board of Directors through the Compliance Committee. Counseling, advice and supervisory warnings are given to concerned parties as circumstances demand.

In addition, we instituted the "Capcom Code of Conduct" to strengthen our internal control system. We are dedicated to proactively preventing illegal acts and misconduct, and to ensure legal compliance through the promulgation of corporate ethics and principles. With regard to the Act on the Protection of Personal Information (Personal Information Protection Law), we have taken measures such as developing a "Personal Information Protection Program" and instituting "Basic Policies on Information Security" and "Personal Information Protection Rules". Additionally, we disclose and

(As of June 23, 2009)



disseminate our privacy policies both inside the company and to the public. We will further implement training programs and awareness-raising activities among our employees so that the systems for privacy protection will continue to work effectively.

Initiatives During Current Fiscal Year: Training and e-learning

During the current fiscal year, the Compliance Committee met four times and gave training sessions targeting personnel responsible for legal compliance in each division. Furthermore, we also set up an “e-learning Educational Curriculum: Legal Compliance” as well as an “e-learning Educational Curriculum: Rules on Personal Information Protection” targeting all other employees.

Legal compliance is the backbone of corporate governance and is fundamental in fulfilling Corporate Social Responsibility (CSR). To this end, we will continue to propagate and instill this message in all our officers and employees.

Reorganizing our internal control system to make our operations more accurate and efficient

As part of our directors’ duty of due care, we have implemented the following internal control system based on the Company Act and its enforcement regulations to ensure that our group-wide business practices are carried out compliant with regulations and in an efficient manner.

1. Implementation of a system to ensure that directors’ execution of their duties is compliant with laws and regulations.

On the recommendation of the three external directors, the Board of Directors has been given increased responsibilities for oversight and asked to play a

more active role. The Compliance Committee is tasked with conducting internal monitoring on a regular basis in order to prevent illegal acts and misconduct, and to ensure legal compliance. This enhanced management oversight is expected to increase our corporate value.

2. We have been implementing the following measures to ensure that our business practices are conducted appropriately and are consistent with compliance rules.

(1) Retention and Administration of Information

The retention and administration of documents and information as records of execution of important management operations by the directors, such as the minutes of board meetings, is carried out in accordance with the “Document Administration Rules”.

(2) Risk Management

Risk management measures are being implemented across the company as specified by the “Crisis Management Rules”, in order to prevent crisis from taking place and to take appropriate action in case an unforeseen event has occurred.

(3) Efficient Execution of Business Operations

We have adopted a Corporate Officer System under which Board of Directors responsible for management policy decision-making is separated from corporate officers responsible for day-to-day operational decision-making, enabling smooth and flexible business operations and raising the efficiency of management.

(4) Reinforcing Legal Compliance

We have instituted “Capcom Code of Conduct” as a basis for legal compliance. We are committed to the prevention of illegal acts and misconduct by implementing promulgation, training and monitoring programs for employees, such as a weekly online survey via an intranet to gauge employees’ compliance with the Personal Information Protection Law.

(5) Managing the Entire Group Companies

We have a group-wide legal compliance framework in place to make sound corporate governance work and to better manage compliance risks, maintaining close parent-subsidiary communication and ties through monthly subsidiary board meetings and the implementation of the “Subsidiaries Management Rules”.

(6) Operation Audit

Auditors are responsible for auditing business operations executed by officers, and for ensuring that internal control functions effectively by submitting auditor’s reports, recommendations for corrective measures and advices when appropriate. In order for auditors to perform their auditing work smoothly and appropriately, a dedicated staff member is assigned to assist them, whose personnel changes are carried out with the consent of auditors.

External Directors’ Comments

Director **Hiroshi Yasuda**

Fostering an open and fair management culture based on a viewpoint of “outside looking in”

Japan’s new Corporate Law enacted in 2007 clearly stipulates the disclosure on corporate governance and requires the information about outside directors. This shows that more significance has been attached to having independent outside directors on the board. It is imperative to have an internal control system work effectively in order to prevent illegal acts and misconduct and to ensure that operations of a company are conducted appropriately.

In 2007, Capcom implemented a new management structure that separates management and operations, intended to expedite management decisions and to enhance oversight of the execution of day-to-day operations. As an outside director, I’m in a position to voice my opinions and offer recommendations concerning issues of which insiders may not be aware, but that need to be addressed in all aspects of management from a perspective closer to external stakeholders, such as shareholders and customers. By doing so, I hope I will make a meaningful contribution in helping the Board of Directors play a more active role and to exercising effective supervision of day-to-day business operations.

Director **Makoto Matsuo**

Enhancing Oversight of Internal Control and Legal Compliance.

The problem of inadequate internal control has been raised every time a corporate scandal came to light over the past few years, giving rise to calls for the development and enhancement of systems for legal compliance. Large companies like Capcom are now obliged to establish “basic policies for internal control systems” that highlight ‘legal compliance and management efficiency’ under Japan’s new Corporate Law, in addition to submitting an “internal control report” that evaluates the internal control of financial reporting by Capcom and its affiliates as a new requirement under the Financial Instruments and Exchange Act since FY2008. Given Capcom’s aggressive business activities expanding into overseas markets, we acknowledge that the issue of developing global risk management and information management systems is a pressing one.

I will utilize my experience and expertise accumulated in the legal profession when I voice objective and well-balanced opinions in an effort to exercise stronger management oversight of day-to-day operations, promoting internal control and legal compliance. Also, I will ensure that the company will be well prepared to take timely and appropriate actions when an unforeseeable event arises, by having systems for legal compliance and risk management firmly in place.

3. Our basic policy and system to work towards eradicating illegal organizations/criminals

Capcom takes a firm stand against illegal organizations or criminals that threaten the social order and safety of citizens and is against the corporation or its employees as private citizens ever having any association with these organizations. If we are contacted by these organizations or individuals, we will handle the matter immediately and systematically. With

cooperation from the police and other relevant authorities, we will firmly refuse to comply if an unlawful demand is made. Information regarding these organizations and individuals and recent developments will be scrutinized to prepare for an unfortunate but possible encounter. Should we ever associate with them in some form without being aware of their nature, we will immediately terminate the association with the help of the police and other relevant authorities.

Basic policies for IR (Investor Relations)

1. Basic policy for disclosure

We believe it is incumbent upon a listed company like us to make timely and appropriate disclosure of information and to ensure accountability to our shareholders and investors and that it is imperative from a corporate governance standpoint.

Therefore, we operate the following basic policy for IR activities: (1) establishing a responsible IR framework, (2) enforcing an adequate information disclosure, and (3) creating a timely disclosure system, to enhance the transparency of management.

2. Criteria for disclosure

We make timely disclosures in accordance with the Securities and Exchange Law and abide by regulations such as the "Rules on Timely Disclosure of Corporate Information by Issuer of Listed Security" (hereinafter referred to as Timely Disclosure Rules) stipulated in the Financial Instruments and Exchange Law and Tokyo Stock Exchange. It is our policy to actively disclose as much information as possible that is not required by the Timely Disclosure Rules, so as to accommodate our investors' needs.

We also make disclosures via our Web site with the aim of speedy and fair disclosure. Our shareholders are informed of operating results and state of the business through the issuance of business reports and annual reports.

3. Quiet period

In order to prevent unauthorized leaks of earnings (including quarterly and interim, the same hereafter) information prior to its official announcement, we have set a quiet period lasting for one month prior to the date of announcement. During this period, we shall decline all inquiries relating to our business performance. However, should the expectation for a large fluctuation arise in our earnings outlook within this quiet period, we shall make disclosures pursuant to the Timely Disclosure Rules, in a timely and appropriate manner.

4. External assessments of our IR activities

As a result of our ongoing and active drive for timely and appropriate information disclosure, we have received a number of awards from external assessment organizations in recognition of our efforts for our IR activities and various IR tools.

During the current fiscal year, we received an award at the Nikkei Annual Report Awards 2008 amongst others. Furthermore, our IR Web site was ranked 4th by the 2008 Best All Listed Company Homepage Comprehensive Rankings and 1st by the 2009 Gomez IR Site Ranking.

We will continue to acknowledge the importance placed on accountability toward the market. We will constantly endeavor to win the trust of our investors and improve on our timely disclosure system.

5. IR activity framework

Currently, seven dedicated staff members led by the president, the chairman and the IR director are actively engaged in IR activities on behalf of our shareholders and investors at home and abroad.

For inquiries relating to IR information such as earnings, please contact the following.

Public Relations & Investor Relations Section
PHONE: 81-6-6920-3623
E-mail: ir@capcom.co.jp

Business Hours:
 9:00-12:00, 13:00-17:30
 (excluding weekends and public holidays)



Director of Investor Relations and Investor Relations Staff



Briefing session for individual investors

Director Takayuki Morinaga

Strictly enforcing risk management by making optimal use of experience in other countries.

Capcom has been improving its business performance thanks to sound management, in contrast with the deteriorating performance of other companies due to such factors as the impact of the worldwide recession. It is a great honor for me to have been appointed to director of such company, and at the same time, I acknowledge the significance of my responsibility associated with this appointment.

Needless to say, the external director's role is to enhance the governance function by separating the supervision of day-to-day business operations from the execution of such operations, and of course, to prevent illegal acts, misconduct and other such incidents from arising by creating a sense of tension within the Board of Directors. As external director, I intend to pinpoint the areas where improvement or advice is required and fulfill my role and responsibility by taking an objective view of the Company as a whole.

In recent years, it has become necessary to develop a crisis management framework to tackle unexpected events such as the H1N1 influenza pandemic, as well as natural disasters including but not limited to earthquakes and fire. I believe the establishment a framework to take appropriate action in the event of unexpected circumstances so that we can continue running our business will help improve Capcom's credibility and its corporate image. I have worked overseas for an extended period of time and engaged especially in risk management overseas, so I intend to take advantage of my international experience in boosting Capcom's corporate value with enhanced social attributes.

Corporate Auditors' Comments

Shoji Yamaguchi Corporate Auditor (full-time) **Kazushi Hirao** Corporate Auditor (full-time) **Masanao Ichika** Corporate Auditor **Koji Takito** Corporate Auditor

More strict oversight of the internal control system to ensure appropriate business conduct.

Capcom's Board of Corporate Auditors consists of four auditors including two from outside the company.

We perform our daily audit responsibilities in accordance with the auditing policy and job descriptions established by the Board of Corporate Auditors. To do so, we maintain close communication with the Board of Directors, Office of Internal Auditing and other employees to collect relevant information and to lay the groundwork for audits. Also, we attend important corporate meetings such as board meetings to receive activity reports from directors and other key managers on their day-to-day execution of operational duties, ask them for clarification as required, review documents of important corporate decisions, and investigate the status of operations and financial status of the company.

Since fiscal 2006, it has become our responsibility to monitor and verify the effectiveness of the system that ensures directors' day-to-day execution of their duties is compliant with laws and regulations, as well as of the internal control system designed to ensure the company's business operations are conducted appropriately. We maintain close communication with directors at our subsidiaries, exchange information with them and obtain updated business reports from them as the need arises.

Directors, Corporate Auditors and Corporate Officers

Directors



Tamio Oda

Hiroshi Tobisawa

Kazuhiko Abe

Sumitaka Hatsuno

Kenzo Tsujimoto

Haruhiro Tsujimoto

Kenzo Tsujimoto

Chairman and Chief Executive Officer (CEO)

- Jul 1985 President and Representative Director of the Company
- Apr 2001 Chief Executive Officer (CEO) of the Company (to present)
- Jul 2007 Chairman and Representative Director of the Company (to present)

Sumitaka Hatsuno

Director

- Dec 1989 Entered into the Company
- Apr 1993 General Manager of Arcade Operations Dept. of the Company
- Jun 1999 Officer & General Manager of Arcade Operations Dept. of the Company
- Jul 2004 Managing Corporate Officer of the Company
- Jun 2005 Director of the Company
- Apr 2006 Director, Executive Corporate Officer of the Company
- Jul 2007 Director, In charge of Arcade Operations, Arcade Game Sales and Pachinko & Pachislo Business of the Company (to present)

Kazuhiko Abe

Director and Managing Corporate Officer
Chief Financial Officer (CFO)

- Apr 1987 Entered into The Mitsubishi Bank, Limited (currently The Bank of Tokyo-Mitsubishi UFJ, Limited)
- Jul 1994 Deputy Manager of New York Branch, the said Bank
- Nov 2000 Executive Officer, Hikari Tsushin, Inc.
- Jan 2002 Executive Officer, Intuit Kabushiki Kaisha (currently Yayoi Co., Ltd.)
- Mar 2003 Entered into the Company
- Jul 2003 General Manager of Management Planning Dept. of the Company
- Apr 2004 Corporate Officer of the Company
- Apr 2006 Managing Corporate Officer of the Company (to present)
- Jun 2006 Director, Chief Financial Officer (CFO) of the Company (to present)
- Jul 2007 In charge of Group Management of the Company (to present)

Haruhiro Tsujimoto

President and Chief Operating Officer (COO)

- Apr 1987 Entered into the Company
- Jun 1997 Director of the Company
- Feb 1999 Managing Director of the Company
- Apr 2001 Senior Managing Director of the Company
- Jul 2004 Director and Executive Corporate Officer of the Company
- Apr 2006 Director and Executive Vice President of the Company
- Jun 2007 Representative Director, President and Chief Operating Officer (COO) of the Company (to present)

Hiroshi Tobisawa

Director

- Aug 1997 Entered into the Company
- Apr 1998 General Manager of Corporate Planning Dept. of the Company
- Jun 1999 Officer & General Manager of Home Video Games Domestic Sales Division of the Company
- Apr 2001 Managing Corporate Officer of the Company
- Jun 2005 Director of the Company (to present)
- Jul 2007 In charge of Overseas Business of the Company (to present)

Tamio Oda

Director

- Apr 1969 Entered into The Sanwa Bank, Limited (Currently The Bank of Tokyo-Mitsubishi UFJ, Limited)
- Jun 1991 Managing Director of Unicharm Corporation
- Jun 1997 Branch Manager of Nakanoshima Branch of the said bank
- Jun 1999 Managing Director of Daisue Construction Co., Ltd.
- May 2001 Advisor of the Company
- Jun 2001 Director of the Company
- Jun 2003 Managing Director of the Company
- Jul 2004 Director, Executive Corporate Officer, Chief Financial Officer (CFO) and in charge of Corporate Strategies, Administration, President's Office, Affiliated Companies' Management of the Company
- Mar 2006 Director of the Company (to present)
- Jul 2007 In charge of Corporate Management of the Company (to present)

External Directors



Takayuki Morinaga Director

Apr 1964 Entered into The Export-Import Bank of Japan (Currently Japan Bank for International Cooperation)
Apr 1992 General Manager of Personnel Division of the said Bank
Apr 1994 General Manager, Osaka Branch of the Bank
Apr 1996 Senior General Manager of the Bank
Sep 1998 Managing Director, Yazaki Corporation
Sep 2000 Senior Managing Director, Yazaki Corporation
Jun 2006 Vice Chairman, Yazaki Corporation
Jun 2007 Director and Executive Councilor, Yazaki Corporation
Jun 2008 Advisor of Yazaki Corporation (to present)
Jun 2009 Director of the Company (to present)

Hiroshi Yasuda Director

Apr 1957 Entered into the Ministry of Finance
Nov 1973 Personal Secretary to the Minister of Finance
Jan 1977 Personal Secretary to the Prime Minister
Jun 1988 Deputy Vice Minister of Finance
Jun 1990 Director-General, Budget Bureau
Jun 1991 Administrative Vice Minister of Finance
May 1994 Governor, the Export-Import Bank of Japan (Currently Japan Bank for International Cooperation)
Oct 1999 Governor, Japan Bank for International Cooperation
Sep 2001 Advisor, the Kansai Electric Power Co., Inc. (to present)
Jan 2002 Chairman, Yomiuri International Economic Society (to present)
Jul 2002 President, Japan Investor Protection Fund
Jun 2004 External Corporate Auditor, Shiseido Co., Ltd.
Aug 2004 President, Capital Market Promotion Foundation (to present)
Jun 2007 Director of the Company (to present)

Makoto Matsuo Director

Apr 1975 Admitted to Japanese Bar (The Dai-ichi Tokyo Bar Association) Ozaki & Momo-o Weil, Gotshal & Manges in New York
Aug 1978 Weil, Gotshal & Manges in New York
Mar 1979 Admitted to New York Bar
Apr 1989 Partner, Momo-o, Matsuo & Namba (to present)
Apr 1997 Lecturer, Nihon University, Faculty of Law: International Transaction Law
Jun 2000 Corporate Auditor, Billing System Corporation (to present)
Jun 2003 Corporate Auditor, Yamanouchi Pharmaceutical, Co., Ltd.
Jun 2004 Corporate Director, Yamanouchi Pharmaceutical, Co., Ltd.
Apr 2005 Corporate Director, Astellas Pharma Inc. (to present)
Lecturer, Hitotsubashi University Faculty and Graduate School of Law: World Business Law (to present)
Jun 2007 Director of the Company (to present)
Oct 2008 Director of JVC KENWOOD Holdings, Inc. (to present)

Notes: Messrs. Hiroshi Yasuda, Makoto Matsuo and Takayuki Morinaga are External Directors.

Auditors



Shoji Yamaguchi Corporate Auditor (full-time)

Apr 1962 Entered into National Tax Administration Agency
Jun 1990 Nagoya Regional Tax Tribunal Chief Appeals Judge
Aug 1992 Councilor of Business Promotion Dept. of The Sumitomo Trust & Banking Co., Ltd.
Jun 2001 Corporate Auditor of the Company (full-time) (to present)

Kazushi Hirao Corporate Auditor (full-time)

Apr 1975 Entered into Hitachi Zosen Corporation
Apr 1987 Assistant Manager of the said company
Jun 1988 Entered into the Company
Apr 1997 General Manager of Overseas Business Dept. of the Company
Jul 1999 Corporate Officer, General Manager of Overseas Business Dept. of the Company
Oct 2002 General Manager of General Affairs Dept. of the Company
Apr 2004 Senior Manager of Investor Relations Section of the Company
Jun 2004 Corporate Auditor of the Company (full-time) (to present)

Notes: Messrs. Shoji Yamaguchi, Koji Takito are External Auditors.

Koji Takito Corporate Auditor

Apr 1967 Entered National Police Agency
Aug 1970 Chief of Foreign Affairs Section, Security Bureau, Yamaguchi Prefectural Police Headquarters
Jul 1978 Chief of Public Security First Section, Public Security Bureau, Tokyo Metropolitan Police Department
Apr 1986 Chief of Security Office, Public Security Second Section, Security Bureau, National Police Agency
Aug 1986 Head of Security Police Training Division, National Police Academy
Sep 1990 Chief, Okayama Prefectural Police Headquarters
Sep 1992 Deputy Director-General of Secretariat of the Commissioner General, National Police Agency
Apr 1994 Chief, Hyogo Prefectural Police Headquarters
Aug 1996 Deputy Superintendent-General, Tokyo Metropolitan Police Department
Jul 2004 Chairman of the Board, Horse Racing Security Association
May 2008 Advisor, Mitsubishi Motors Corporation (to present)
Jun 2008 Corporate Auditor of the Company (to present)

Masanao Iechika Corporate Auditor

Apr 1962 Lawyer (to present)
Apr 1981 Vice President of Osaka Bar Association, Director of Japan Federation of Bar Association
Mar 1988 Member of Commercial Law Committee of Judicial System and Research Dept. of Ministry of Justice
Jun 2002 Director of the Company
Jun 2004 Professor of the Konan Law School
Jun 2008 Corporate Auditor of the Company (to present)

Corporate Officers



Yoshifumi Yamashita
Managing Corporate Officer
Human Resources Division & Development Management



Keiji Inafune
Managing Corporate Officer
Head of Research & Development Management Group, Online Business and Contents Management Division



Katsuhiko Ichii
Managing Corporate Officer
Head of Consumer Entertainment Business Management Group and Home Video Games Business



Yoshiki Noro
Managing Corporate Officer
Head of IT Department



Yoichi Egawa
Corporate Officer
Head of Pachinko and Pachislo Business



Osamu Izumi
Corporate Officer
Head of Arcade Games Research & Development Department



Motohide Imaizumi
Corporate Officer
Head of Arcade Operations Business



Toshihiro Tokumaru
Corporate Officer
Head of Character Contents Business



Nobuyuki Matsushima
Corporate Officer
Head of Home Video Games Research & Development Department



Kazuo Tanigawa
Corporate Officer
Head of Finance and Business Management & Group Management



Koji Yokota
Corporate Officer
General Affairs and Head of Legal & Intellectual Property Division



Shigeki Mori
Corporate Officer
Head of Arcade Games Business



Atsuo Itsuji
Corporate Officer
Head of IT Division



Kenkichi Nomura
Corporate Officer
Head of IT Internal Control Division