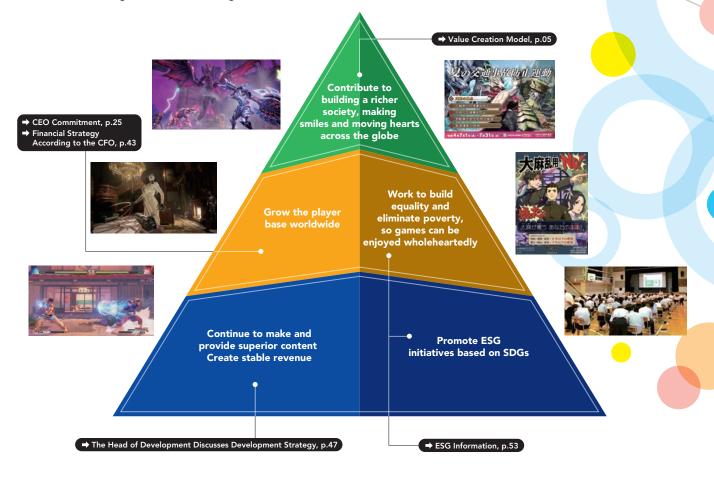
Capcom: Creator of entertainment culture that stimulates your senses

Our purpose is to be a creator of entertainment culture. Through development of highly creative software contents that excite people, stimulate their senses, and bring smiles to their faces we aim to offer an entirely new level of game entertainment. Since Capcom's establishment in 1983, we have leveraged our strength in world-class development capabilities to create a plethora of products. Game content is an artistic product that fascinates people, consisting of highly creative, multi-faceted elements such as characters, stories, worlds and music. This content can be deployed in a variety of media while being used to support the creation of a richer society. Going forward, Capcom aims to become a company that brings happiness to people and society by offering the most entertaining content in the world.



ONTENTS

Value Creation Story

- Create Financial and Non-Financial Value
- Corporate Philosophy 05 Value Creation Model
- 07 History of Value Creation
- Major Intellectual Properties (IP)
- 11 Effectively Leveraging IP
- 13 Digital Strategy / Human Resources Strategy Performance
- ESG Highlights
- 17 **Business Segments Highlights**
- Financial Highlights
- 23 Medium- to Long-Term Vision

Medium- to Long-Term Growth Strategy

- 25 CEO Commitment
- 33 The COO's Discussion of Growth Strategies
- The CHO Discusses Our Human Resources Strategy
- Financial Strategy According to the CFO

Latest Creative Report

- The Head of Development Discusses Development Strategy
- Training Human Resources and Our Development Environment
- The Head of Technical Research Discusses Development

Foundation for Sustainable Growth (ESG)

- 53 ESG Information
- Capcom and the Environment
- Society and Capcom
- 63 Corporate Governance
- 63 Directors
- Corporate Governance Structure and Initiatives
- Message from a Director and Executive Corporate Officer
- External directors' key commentary on our human resources strategy

Financial Analysis and **Corporate Data**

- 75 An Analysis of the Market and Capcom
- 11-Year Summary of Consolidated Financial Indicators
- Seament Information
- Stock Data
- Corporate Data



Period and scope

This report reviews the fiscal year ended March 31, 2022 (April 1, 2021–March 31, 2022). When necessary, it also includes references to fiscal periods before and after this timeframe. Unless otherwise indicated, the scope of data presented in this report is on a consolidated basis.

Human resources strategy P.14, P.39-42, P.49-50

Relationship with stakeholders P.15-16, P.55-62

Market environment and performance P.17-20, P.21-22, P.43-46, P.75-83