

# Statement on MODERN SLAVERY ACT 2015 ("MSA")

This statement is made on behalf of CAPCOM CO., LTD. ("Capcom"), a company incorporated in Japan, and its affiliated companies including CE EUROPE LTD., a company incorporated in England & Wales, ("CEE") (collectively "Capcom Group") with regards to the MSA which requires organizations to be transparent about their efforts to eradicate slavery and human trafficking in their supply chain.

We, Capcom Group, are a game software developer headquartered in Osaka, Japan, and develop and provide contents, including but not limited to planning, development, manufacture, sale and distribution of home video games, online games, mobile games and arcade games as well as management of amusement arcades. Further details can be found at <http://www.capcom.co.jp/ir/english/company/info.html>. For these business activities, we are provided, by our supply chains, with component materials of game software, such as programs, computer graphics, illustrations, and music, as well as software necessary to develop our game software.

We recognize that modern slavery is a pervasive and insidious global issue, and we are committed to social responsibility and have zero tolerance for slavery and human trafficking. We give careful consideration to Section 54 "Transparency in Supply Chains" of the MSA.

We ensure compliance regarding MSA by implementing and verifying the following within the fiscal year ending 31 March 2018:

- We have Internal Code of Conduct which requires us both to protect human rights and to prevent forced labor.
- Our terms and conditions of contracts require our suppliers to comply with all the laws and regulations.
- We announced about MSA to our personnel including management members and employees of CJ and CEE.
- We have been engaging in research activities constantly to further enrich our knowledge on slave labor and MSA.
- As a result of a questionnaire executed to CEE employees, we have confirmed that no slave labor, human trafficking, nor forced labor are found in any of our supply chains.

- We also accept information about slave labor and human trafficking through our internal reporting counter.
- We confirm that we have requested our supply chains to ensure and received confirmation in writing that their activities do not infringe MSA.

We will continue our effort necessary to prevent slave labor and human trafficking by our supply chains. Besides the above measures, we will further raise our employees' awareness to MSA through discussion about and implementation of required steps to comply with MSA.

1<sup>st</sup> August 2018



Haruhiro Tsujimoto

President

CAPCOM CO., LTD.